



2025

POLICE BANK

Annual General Meeting

A MESSAGE FROM OUR CEO

Dear Member,

On behalf of the Board of Directors of Police Bank, it is my pleasure to invite you to the 2025 Annual General Meeting (AGM) of Police Bank Ltd on Thursday, 27 November 2025 commencing at 2:00pm.

At the AGM, our Board Chair, Mr. Peter Remfrey, and I will provide members with an overview of your Bank's performance for the financial year ending 30 June 2025, and will update you on our strategy, not just the year ahead, but for the next 5 years.



We undertook a detailed strategy refresh project over the last 7 months of FY25 which included a deep dive with the Board, the Executive and Senior leaders of the bank, and most importantly conducted close to 100 hours of interviews with members of our bonded communities to help us set the strategy. We are rolling that strategy out over FY26 and we'll be excited to give you an update as to our progress.

Eligible Members will have the opportunity to vote on Board Remuneration and other important matters set out in the agenda by attending our AGM either online or in person, or if you prefer, by lodging a proxy as detailed later in this booklet.

A copy of the Police Bank 2025 Annual Report is available for viewing on our website.

The Directors and Executive team of Police Bank look forward to seeing you at the AGM.

A handwritten signature in black ink, appearing to be 'G. McKenna'.

Greg McKenna
Chief Executive Officer
30 October 2025



NOTICE OF ANNUAL GENERAL MEETING

POLICE BANK LTD

ABN 95 087 650 799

Police Bank Ltd hereby gives notice that the 2025 Annual General Meeting of Members will be held as a hybrid meeting on Thursday, 27 November 2025 commencing at 2:00pm AEDT at The Northcott Room, Sydney Masonic Centre 66 Goulburn St, Sydney NSW 2000 and online.

AGENDA

Ordinary Business

1. Apologies

2. Minutes

To confirm the minutes of the 2024 AGM held on 28 November 2024.

3. Financial statements and reports

To receive and consider the consolidated financial statements of the Company and its controlled entities and the reports of the directors and auditor for the financial year ended 30 June 2025.

4. Director Elections

As the number of candidates is equal to the number of Member Elected Director positions to be filled and pursuant to clause 23.5.2 of the Police Bank Constitution, the Chair shall declare the following resolutions which do not require a Member vote.

Two candidates were current directors holding Member Elected Director positions, therefore:

4.a. Peter Remfrey, a Director retiring in accordance with clause 22.10.1 of the Police Bank Constitution, and being eligible, is re-elected as a Director of the Company.

4.b. Justine Saunders, a Director retiring in accordance with clause 22.10.1 of the Police

Bank Constitution, and being eligible, is re-elected as a Director of the Company.

5. Directors' remuneration for 1 December 2025 to 30 November 2026

To consider, and if thought fit, pass the following as an ordinary resolution:

That Members approve a 4% increase, bringing the total pool of Directors' Fees to \$828,220 for the period 1 December 2025 to 30 November 2026, inclusive of superannuation, with the payments to individual Directors being at the discretion of the Board.

6. General Business

IMPORTANT INFORMATION ABOUT ATTENDING AND VOTING ONLINE

Police Bank will be conducting the AGM as a hybrid meeting, with Members able to attend and participate through the following methods:

a. In person:

The Northcott Room, Sydney Masonic Centre
66 Goulburn St, Sydney NSW 2000

b. Live online: by joining the online platform at <https://meetings.openbriefing.com/pbnk25>

Members are encouraged to actively participate online, however, to attend in person please check the Company's website shortly before the AGM for any changes.

Further information on how you can participate in the AGM (including how to register, vote and ask questions) is set out on the following pages and in the Online Meeting Guide on our website at:

www.policebank.com.au/about-us/annual-reports.

EXPLANATORY NOTES

1. Minutes

The Minutes from the previous year's AGM can be viewed on our website at www.policebank.com.au/about-us/annual-reports, or you can request a copy from our Company Secretary by emailing secretary@policebank.com.au.

2. Financial statements and reports

The Corporations Act 2001 and the Constitution require that the Bank's Financial Report, Directors' Report and the Auditor's Report for the year ended 30 June 2025 be presented at the meeting.

These reports will be tabled and discussed at the AGM and directors and management will be available to answer questions from members. In addition, a representative of the Company's auditors, Deloitte Touche Tohmatsu, will be present to answer any questions about the conduct of the audit or the preparation and content of the Auditor's Report. The Police Bank 2025 Annual Report, which includes the financial statements and reports is available on our website at www.policebank.com.au/about-us/annual-reports.

3. Director elections

There are two Director positions to be filled and two candidates. In accordance with clause 23.5.2 of the Police Bank Constitution, as the number of candidates is equal to the number of positions to be filled each candidate shall be declared elected by the Chair during the next AGM with effect from the end of that AGM.

No Member vote is required at the AGM on this item.

Two candidates were current directors holding Member Elected Director positions:

Peter Remfrey is the existing Chair and a Director of the Bank. In accordance with the Bank's Constitution, the term of office for this Director ends at the conclusion of the 2025 Annual General Meeting. Mr Remfrey seeks re-election

to the Board for a three-year period expiring at the 2028 Annual General Meeting. Mr Remfrey has been interviewed by the Nomination Committee and passed the tests for fitness and propriety under the Board's Fit and Proper Policy.

Justine Saunders is an existing Director of the Bank. In accordance with the Bank's Constitution, the term of office for this Director ends at the conclusion of the 2025 Annual General Meeting. Ms Saunders seeks re-election to the Board for a three-year period expiring at the 2028 Annual General Meeting. Ms Saunders has been interviewed by the Nomination Committee and passed the tests for fitness and propriety under the Board's Fit and Proper Policy.

4. Directors' remuneration

Clause 22.4.1 provides that the Directors are entitled to be paid for their services an annual sum to be determined by the Company in general meeting, divided between them in such proportions as the directors may determine.

The Board is seeking approval for a 4% increase in the Directors Fee pool from \$796,365 to \$828,220 for the twelve months from 1 December 2025 to 30 November 2026. The last increase to Director Fees was effective 1 December 2024.

INSTRUCTIONS

Registration

In order to provide the opportunity for more of our members to attend the AGM Members are encouraged to actively participate online rather than attending the physical meeting where Members can also attend.

Online registration will open at 1:30pm AEDT on the day of the AGM. Information on how to log on, ask questions and vote online are set out in the Online Meeting Guide available on the Bank's website at www.policebank.com.au/about-us/annual-reports.

Members and proxyholders will be able to participate, vote and ask questions at the AGM online by using the link Participate in the 2025 AGM at www.policebank.com.au/about-us/annual-reports on a smartphone, tablet or



computer (using the latest version of Chrome- version 44 and up or Edge- 92.0 and up).

All members and proxyholders participating online in the AGM will be taken for all purposes to be present at the AGM while so participating.

Voting and Participation

As the meeting is being conducted as a hybrid meeting the Chairman has determined that all resolutions will be voted on by way of a poll.

Your username is your Member Number. You will also need the postcode or Country (if outside Australia) registered on your holding.

Participating in the AGM online enables members to ask questions and cast votes in real time during polling at the appropriate times during the AGM.

How to appoint a proxy to vote on your behalf at the AGM

A Member who is entitled to attend the Annual General Meeting and vote is entitled to appoint a proxy. A proxy need not be a Member. To be effective the appointment of a proxy must be received by the Bank at least 48 hours prior to the meeting either online or at its registered office at 25 Pelican St, Surry Hills NSW 2010, Reply Paid 63593 Surry Hills NSW 2010 or by emailing secretary@policebank.com.au.

By Order of the Board of Directors,

A handwritten signature in black ink that reads "Jade Cook".

Jade Cook
Company Secretary
30 October 2025

